



Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
16th City Council

31st Regular Session

RESOLUTION NO. SP- 2987, S-2005
(PR2005-114)

A RESOLUTION URGING ALL BUSINESS SECTORS WITHIN THE TERRITORY OF QUEZON CITY TO HIRE EMPLOYEES OR WORKERS WITHOUT DISCRIMINATION REGARDING THEIR AGE AND EDUCATIONAL INSTITUTION FROM WHICH THEY EARNED THEIR DEGREES.





Introduced by Councilors RESTITUTO B. MALAÑGEN, ERIC Z. MEDINA, ANTONIO E. INTON, JR., RAMON P. MEDALLA, JORGE B. BANAL, JR., VOLTAIRE GODOFREDO L. LIBAN III, JOSEPH P. JUICO, FRANCISCO A. CALALAY, JANET M. MALAYA, BERNADETTE HERRERA-DY, VICTOR V. FERRER, JR., WINSTON "Winnie" T. CASTELO, WENCEROM BENEDICT C. LAGUMBAY, JULIAN M.L. COSETENG and BAYANI V. HIPOL.

WHEREAS, the State shall afford its people protection to labor, promotion to full employment, and guarantee of equal work opportunities regardless of age or educational institution from which one earned his/her degree;

WHEREAS, there exists within this City many commercial and industrial establishments capable of providing employment to residents of Quezon City;

WHEREAS, it has been observed that in hiring employees or workers, discrimination against graduates of schools other than the country's top four or five universities and prejudice against an aging work force is widespread;

WHEREAS, while we cannot blame employers for wanting to hire young employees and those who are graduates of distinguished educational institutions, this should not come at the expense of other prospective employees whose only flaw is not being a graduate of a renowned school or university or being older than what the companies require;

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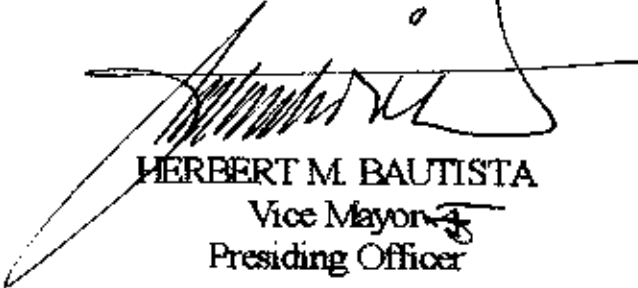
WHEREAS, this kind of social prejudice must be stopped in order to restore balance and harmony;

WHEREAS, it is important to give our eager workforce a chance to prove themselves and be given hope in the face of austerity and disenchantment our country is facing right now.

NOW, THEREFORE,


BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED, to urge, as it does hereby urge, all business sectors within the territory of Quezon City to afford equal employment opportunities by hiring employees and workers without discrimination of their age and educational institution where they earned their degrees.

ADOPTED: July 12, 2005



HERBERT M. BAUTISTA
Vice Mayor
Presiding Officer


ATTESTED:



EUGENIO V. JURILLA
City Council Secretary

CERTIFICATION

This is to certify that this Resolution which was APPROVED on Second Reading on July 12, 2005, was CONFIRMED by the City Council on July 19, 2005.



EUGENIO V. JURILLA
City Council Secretary